Global Carework Summit
June 9-11, 2019
University of Toronto

Presented by the Carework Network

Co-sponsors:
Department of Sociology, University of Toronto at Mississauga
Center for Women & Work, University of Massachusetts Lowell
The College of Liberal Arts, Rollins College
Centre for Aging Research and Education, York University
Asian Institute, Munk School of Global Affairs, University of Toronto
Department of Sociology, University of Connecticut
College of Arts and Sciences, University of Akron
Gerontology Institute at Georgia State
Sunday, June 9th

2-4 PM Walking Tour of Toronto Meet at Hart House

5-8 PM Welcome Reception/Keynote Hart House, Great room


Panelists:
Laura Addati, International Labour Organization
Eleonor Faur, Universidad Nacional de General San Martin
Susan Himmelweit, Open University
Sonya Michel, University of Maryland

The opening reception and panel will be free and open to invited members of the community, including members of the University of Toronto, community members, activists, union groups, and policy groups.

Monday, June 10th

Session 1 (8:30-9:45 AM) Concurrent Sessions

1.1. Paper Session: Understanding Paid Care Jobs

Christina Barmon, Central Connecticut State University, Jennifer Craft Morgan, Elisabeth Burgess, Georgia State University, and Candace L. Kemp, Georgia State University, “Negotiating tensions in paid care work: Quality care and quality jobs.”

Jennifer Zelnick, Touro College, Mimi Abramovitz, Hunter College, CUNY, “Managerialism, gender and social justice: Results from the human service workforce study”

Pia Markkanen, University of Massachusetts Lowell, Margaret Quinn, Nancy Goodyear, Catherine Galligan, Susan Sama, Nicole Karlsson, Noor Sheikh, University of Massachusetts Lowell, “Cleaning and Disinfection in Home Care: A Qualitative Study to Characterize Aides’ Cleaning Work and Assess Safety and Health Exposures.”


1.2 Paper Session: Technology and Care

Helen Dickinson, University of New South Wales, Catherine Smith, University of Melbourne, “Caring with robots: identifying boundaries in care.”
Elizabeth Sarjeant, Simon Fraser University, “Technologies of Care at the End.”

Laura Mauldin, University of Connecticut, “The Care of One: A study bridging feminist scholarship and disability studies”

Jolynna Sinanan, University of Sydney, “Mining mobile families: Digital media, non-resident work and family relationships.”

1.3 Panel Session: Relationships of Care: Transnational and Intergenerational Exchanges

Carework is performed and received beyond and between, within and across, generations as well as borders. Increased immigration, longevity, and the emergence of transnationally mobile seniors and their families have resulted in more multigenerational households. As family caregiving becomes intergenerational, carers throughout the lifecourse, face unique challenges. In this session we seek to explore these care relationships from an intersectional and transnational perspective by inviting papers which may include, but are not limited to, the work of young carers, adult carers, seniors caring for seniors, seniors caring for children and grandchildren, implications of intergenerational relationships, access to respite services and caring from afar.

Convener: Julia Hemphill, The Hospital for Sick Children

Guida Man, York University, “Transnational Migration, Gender, and Care Work: Examining Eldercare Within Chinese Immigrant Families”

Vivian Stamataopolous, University of Ontario, Institute of Technology (UOIT), “Caring for grandparents: The role of Canadian youth in the care and support of older Canadians.”

Jana Borras, York University, Janice Phonepraseuth, Nancy Mandell, York University, “The Role of Grandparents in Multigenerational Canadian Immigrant Households”

Julia Hemphill, The Hospital for Sick Children, “Do Canadian senior immigrant carers get a break?”

1.4. Roundtable Session: Challenges of caring with and for family members

Ifah Arbel, University of Toronto, Deirdre R. Dawson, University of Toronto, “Caregiving for a spouse at an advanced age.”

Kinga Pozniak, McMaster University, “Domesticating neoliberalism: weaving together motherhood and work in a Canadian town.”

Isabelle Courcy, University of Quebec at Montreal, “ ‘Mothers who care’: A portrait of everyday reality of caring for a child with autism.”

Jude Chibuike Kanu, Noble Hearts Care Foundation, Nigeria, “An International Perspective in Care-giving-Africa.”

1.5. Roundtable Session: Decent work and care

Zhe Yan, University of Wuerzburg, “Ethics Behind Dirty Work: Eldercare Workers' Experiences in China’s Caregiving.”


Kristen Ferguson, Nipissing University, Yvonne James, Chantal Demers, Ivy Bourgeault, “Teacher Mental Health, Leaves of Absences, and Return to Work: A Pilot Study Examining Gender and Care.”

Munjeera Jefford, York University, “Decolonizing Immigrant Management.”

Session 2 (10-11:15 AM) Concurrent Sessions and Book Panel

2.1 Book Panel

Author: Adia Harvey Wingfield, Washington University

Book: Flatlining: Race, Work, and Health Care in the New Economy

What happens to black health care professionals in the new economy, where work is insecure and resources are scarce? In Flatlining, Adia Harvey Wingfield exposes how organizations serving communities of color participate in “racial outsourcing,” heavily relying on black doctors, nurses, technicians, and physician assistants to pick up the slack and perform “equity work”—labor that varies by gender and helps organizations to be accessible to minority communities. At the intersection of work, race, gender, and class, Wingfield makes plain the harrowing challenges that black employees must overcome and reveals the complicated issues of inequality in today’s workplaces and communities.

2.2 Paper Session: Men, Masculinities and Care


Luisa Steckenbach, German Youth Institute, “The Transmission of Caring Behaviour from Parents to Sons: Gender Ideologies and Fathering Attitudes as Connecting Elements.”
Taylor Orth, Stanford University, “Trusting Men with Children: Gatekeeping and Gender Essentialism in the Realm of Childcare.”

2.3 Panel Session: Care Work & Moral Theory

Chair: Merel Visse

Maurice Hamington, Portland State University, “Decolonizing Moral Theory.”
Maggie FitzGerald, Carleton University, “Pluriversality and Care: Rethinking Global Ethics.”

Helen Kolen, Philosophical-Theological University of Vallendar (PTHV), “Caring for and with ‘the stranger’: An empirical investigation into German health care organisations.”

Panel Discussants:

Elena Pulcini, University of Florence, Sophie Bourgault, University of Ottawa, Merel Visse, University of Humanistic Studies

2.4. Paper Session: Devaluation in Paid Care

Kimberly Lucas, Brandeis University, “Too Legit to Quit? The Iron Cage and Early Childhood Workforce Quality.”

Kristin Smith, University of New Hampshire, Nancy Folbre, University of Massachusetts Amherst, Leila Gautham, University of Massachusetts Amherst, “The Care Penalty: A Source Of Rising Earnings Inequality In The U.S., 1980-2016?”

Cynthia Spring, York University, “The Politics of (De)valuation in an Era of Constrained Public Spending: The Case of Midwifery.”

Katherine Ravenswood, Auckland University of Technology, Julie Douglas, Auckland University of Technology, “Does legislation for gender equity change managers’ perspectives on the skills and value of healthcare assistants?”

Session 3 (11:30 AM – 12:45 PM) Concurrent Sessions

3.1 Paper Session: Intersections of Migration and Care Policy

Monica Boyd, University of Toronto, “The Sticky Floor of Carework: Consequences for Canada’s Former Live-in Caregivers”

Richa Shivakoti, Maastricht University and UN University-MERIT, “Protection or Discrimination: A look at policies banning female migrant workers.”

Valerie Damasco, University of Toronto, “Structuring of the Canadian Healthcare System: The Transnational Labour Migration and Mobility of Filipino Nurses to Canada from the Philippines and via the United States, 1957 to 1969.”
Jennifer Nazareno, Brown University, Cynthia Cranford, University of Toronto, “Intersectionality, Immigrant Care Economies, and New Forms of Servitude in Long-Term Care.”

3.2 Paper Session: Autonomy, Agency and Care


Elizabeth Nisbet, John Jay College, “Sources of authority and worker agency: an agenda for research on worker views of rights and change.”

Wendy Simonds, Georgia State University, “In Search Of Dignified Care: Birth Plans And Advance Directives.”

Crystal Gaudet, University of Western Ontario, “‘You are the sacrifice, but they are the beneficiary’: Exploring Notions of Sacrifice in the Narratives of Migrant Live-in Caregivers in Toronto, Canada.”

3.3 Panel Session: Regulating Careworker Migration: Immigration Controls in Sending and Receiving Countries.

Organizer: Matt Withers, Macquarie University

Matt Withers, Macquarie University, “Decent Care for Migrant Families: Policy Alternatives to Sri Lanka’s Family Background Report”

Yi-Chun Chien, University of Ottawa, “Rights to Settle? Comparing Migrant Care Worker Policies in Taiwan and South Korea”

Sohoon Yi, Rice University, Transnational Care and Mobility Regime through Time: Migrant Care Workers in South Korea

Discussant: Cynthia Cranford, University of Toronto

3.4 Paper Session: Working Conditions for Paid Care Workers

Alicia Kurowski, University of Massachusetts Lowell, Sundus Siddique, University of Massachusetts Lowell, Rebecca Gore, University of Massachusetts Lowell, Laura Punnett, University of Massachusetts Lowell, “Participatory Ergonomics to Address Burnout among Careworkers in a Mental Health Hospital.”

Sara Haviland, Rutgers University, Jennifer Craft Morgan, Georgia State University, “The Professionalization of Care Work in Health Care: Challenges and Possibilities.”

Lilla Pivnick, University of Texas at Austin, “Occupational Stress and Psychological Distress among Men and Women in Care Work and Non-Care work Occupations.”

Darwin Muljono, SEIU 775 Benefits Group, Katie McCarthy, SEIU 775 Benefits Group,
4.1 Workshop: Hidden- the Young Carers of Ontario: Learning about the experiences of young carers

Organizer: Jenna Nelson, Hospice Toronto

This workshop will explore what happens when formal paid care in families is insufficient or not provided and how children can become “young carers.” Everyday significant numbers of children take on varying caregiving roles involving different levels of care and support. These “young carers” are providing support for family members who are ill, disabled, or experiencing mental illness or addiction. Helping out in the family can be an experience with ample opportunity for positive growth and development. However, for some children the caregiving can impact their emotional and physical wellbeing, their educational achievements and limit opportunities.

The workshop team will draw directly from Canadian Young Carer’s life stories, national and international research, and front line experience to share the following information with participants:

- How to identify a young carer
- The impacts of being a young carer
- How to support young carers
- Current facts and statistics
- The importance of whole family approach when assessing care needs

In addition to the workshop, Hospice Toronto will share photos and stories from the 2019 “Hidden” exhibition. With photographs from award winning photographer Max Alexander, this exhibition brings to light the experiences of Young Carers across Ontario and tells the story of their hidden lives. Hidden shows the challenges that young carers face and the personal cost of their caregiving responsibilities.

4.2 Workshop: Culture Change: How to Use the Media to Share Research and Influence the Carework Conversation.

Organizers: Haley Swenson, New America, Brigid Schulte, New America, Alieza Durana, New America

As the critical disconnect between our caregiving capacity and our caregiving needs becomes more apparent to the general public, media organizations with a variety of orientations and perspectives have begun to tell stories about care, carework, and care crises. Carework
researchers offer critical insights and perspectives on these pressing issues that may not be readily accessible to journalists (due to journal paywalls or the difficulty of academic language and methods). Even when these insights are cited, journalists often make mistakes in reporting on findings or contextualizing the findings without being overly sensational or missing the true value of the research. But popular media nonetheless represents a major opportunity to researchers who are invested in sharing their findings with the public, taking part in policy and other debates, and shifting overall culture to create more supportive and equitable care landscapes. How can you share your research with the mainstream media--either to write your own articles and get them published, or to entice journalists to cover your research? And what is the value of spending this extra attention on media outreach at the end of a long research process? This highly interactive workshop, which has been piloted for groups of work-family researchers, will be hosted by a former academic care researcher who has edited and written hundreds of articles for a major American media company, Slate.com, and co-facilitated by two journalists, including a Pulitzer Prize winning journalist and New York Times bestselling author, who work on this beat.

Session 5 (2 – 3:15 PM) Concurrent Sessions

5.1 Paper Session: Discourses of Care

Janna Klostermann, Carleton University, “Recasting care: A theatrical feminist account of the limits of care.

Catherine Smith, University of Melbourne, “Researching the discursive in practices of care.”

Eileen Boris, University of California, Santa Barbara, “Reproduction as Production: Beyond Dichotomy.”

Suzanne Hodgkin, La Trobe University, Pauline Savy, La Trobe University, “Servicing care within a marketized model: Insights from Australian studies of rural residential and community-based aged care services.”

5.2 Paper Session: The Paid Care Workforce -- Occupations and Labor Markets

Naomi Lightman, University of Calgary, “Who Cares? Patterns of Precarious Employment and Care Work in the Canadian Labour Market.”

Melissa Hodges, Villanova University, “Why are Some Workers More Likely to “Care” than others? Examining the Intersection of Gender and Race/Ethnicity in the “Risk” for Care Employment among Low-and Middle-Skill Workers.”

Scott Swiatek, University of Akron, Janette Dill, University of Akron, “Young Men’s Entry and Persistence in Female-Dominated Occupations.”

Katherine Zagrodny, University of Toronto, “Differences in PSW Job Characteristics and Labour Supply Behaviours by Care Sector: The Disadvantaged Home and Community
5.3. Panel Session: Decent/Good Care: International Approaches to Aged Care

In most OECD countries, population ageing, a fall in the numbers of informal carers and increasing costs are placing pressure on aged care services. Yet there is little understanding, at either the policy or workplace levels, of how the sustainability and quality of aged care services are affected by the quality of aged care jobs. Evidence shows that job quality and care quality are closely connected through care relationships, however less is known about how care is played out at the level of everyday practice and policy in this highly gendered sector. This panel explore how is this connection negotiated between aged care workers and aged care recipients, as well as how are these care relationships shaped by national policies, funding and regulation and by organisational practices and work design. The panel draws on qualitative interview and observation data collected in Australia and New Zealand as part of a three-year project on the links between decent work and good care (the larger project also includes Canada and Scotland). The main objective of this cross-national study is to better understand how national policies, funding and regulation, operationalized through organisational practices and work design, shape both the quality of work and the quality of care. Highlighting the interplay of gender, organisation, social policy and policy regimes, the papers in this panel analyse how the organisation of care relationships in aged care services, between care workers and aged care recipients, can best promote job quality in the work of aged care and sustainable, good quality aged care services.

Convener: Donna Baines, University of Sydney

Donna Baines, University of Sydney, Annabel Dulhunty, University of Sydney, “Who’s Bearing the Cost?”: Relationship-Based Care, Austerity and Aged Care.”

Sara Charlesworth, RMIT University Australia, Wendy Taylor, RMIT University Australia, “Homecare work in the Antipodes: Time autonomy and enough time to care.”

Tamara Daly, York University, “Temporal Tensions in Care Work.”

Debra King, Flinders University, Adelaide, Sara Charlesworth, RMIT Melbourne, “The Impact of Client Wellbeing Programs on Care Workers.”

5.4 Paper Session: Care Ethics and Radical Politics

Sheila Cranmer-Byrd, McMaster University, “Bridging the theoretical divide: Ethics of care & the potential for a radical politics of the Left”

Rachel Brickner, Acadia University, “Is a ‘Caring Democracy’ Possible? Exploring the Risks of Using “Care” as a Political Strategy.”

Yayo Okano, Doshiha University, “Looking at “The Girl Statute for Peace” from the Perspective of Care Ethics.”

Julie Anne White, Ohio University, “Investment Returns: Care and the Problem of Temporality.”
Session 6 (3:30 – 4:45 PM) Concurrent Sessions

6.1. Paper Session: Changing Landscapes of Care

Celeste Pang, University of Toronto, “Caring for Neighbours: Seniors and Aging in an Urban Landscape.”

A. Haroon Akram-Lodhi, Trent University, “Carework and gender gaps in agricultural productivity: the case of Malawi.”

Johannes John-Langba, University of Kwazulu-Natal, Lynne Hogan, University of Kwazulu-Natal, “Relatives as caregivers of persons diagnosed with several mental illness in South Africa: Challenges, barriers and social support mechanisms.”

Mariam Nagi, Trinity College Dublin, University of Dublin, “Gendered Meanings of Housework and Ambiguities of Change Among the Cosmopolitan Class in Cairo.”

6.2. Paper Session: Subjectivities and Identities in Care

Pallavi Banerjee, University of Calgary, “‘Our purpose as women and nurses is to be selfless healer’: Discourse of Gendered Carework and Self-Making as Healers among Indian Immigrant Nurses.”


Mary Simpson, University of Waikato, New Zealand, Christine Unson, Southern Connecticut State University, Kirstie McAllum, Université de Montréal, Stephanie Fox, Université de Montréal, “The role socialisation of family caregivers of older family members: Expectations and experiences of prospective and current caregivers in Aotearoa/New Zealand.”

Brittnie Aiello, Merrimack College, Krista McQueeney, University of Wisconsin – Whitewater, “‘Grandma is the next best thing to mommy’: Incarcerated motherhood, caregiver relationships, and maternal identity.”

6.3. Panel Session: Organizing Care Workers: Innovative Strategies from Domestic Worker Organizing across Asia and North America

Domestic workers have long pursued creative forms of collective organizing, across the globe, to challenge the interlocking inequalities of race, nation, migration, class and gender so starkly evident in home-based care work. As paid domestic work proliferates, combining in new ways with elder, disability and health care work while continuing to entail a large portion of child care and housework, understanding the organizing strategies of domestic workers are more important than ever. The creativity of domestic worker organizing stems in part from their exclusion from key labour and employment protections and from some labor and feminist organizations. Yet, domestic workers have organized despite labor law and outside traditional labor structures, through migrant associations, self-employed informal workers’ unions,
cooperatives, workers centers and other organizational forms. They have recently won recognition as workers from the International Labour Organization but the work to make domestic work decent work continues in national – and transnational – contexts. This panel examines and compares recent organizing campaigns and strategies of domestic workers in Hong Kong, Singapore, the Philippines, Canada and the U.S. It highlights both old and new strategies like civil society advocacy work for changes in migration policies that recognize domestic workers as family members and transnational citizens; changes in labour legislation that both include them as workers and recognize the uniqueness of their work; workers’ stories and media work that help shift the terms of the debate to value domestic care work; collective structures that build migrant women’s leadership; and worker collectives that imagine more just and democratic care work relations.

Convener: **Cynthia Cranford**, University of Toronto.

**Ethel Tungohan**, York University, “Global care work and Activism: Perspectives from Hong Kong, Singapore and the Philippines.”

**Kara Manso**, Caregivers Action Centre, **Mary Gellately**, Workers Rights Division, Parkdale Community Legal Services, “Landed Status Now: Care Workers Organize!”

**Lisa Moore**, National Domestic Workers Alliance, “Interlocking strategies to organize domestic workers.”

**Patricia Roach**, University of Toronto, “Organizing Careworkers, Reorganizing Carework? Exploring possibilities for change through a case study of private sector careworkers in California.”

### 6.4. Roundtable Session: Childcare and care ethics in the global economy

**Brooke Richardson**, Brock University, “Care and Justice? Moving towards a more “humane justice” in child protection system”


**Gay Wilgus**, Graduate Center of the City University of New York, “Latin American Childcare Workers in New York City Early Childhood Educational and Daycare Settings: power and conflict over childrearing ideology.”


**Philippa Waterhouse**, The Open University, Rachel Bennett, University of Gloucestershire, “Early maternal economic activity and child cognitive development in
Ethiopia: how important is childcare as a mediator?”

6.5 Roundtable Session: Working conditions of domestic workers

Carolyn Arcand, University of New Hampshire, “(How) do live-in domestic workers differ from live-out domestic workers? An analysis of demographics, work characteristics, and changes over time using American Community Survey data.”

Elaine Zundle, Rutgers University, Yana van der Meulen Rodgers, Rutgers University, “Domestic Worker Inequities and Rights: A Mixed-Methods Analysis.”

Kaitlin Chakoian-Lifvergren, Brandeis University, “The Compounded Impact of Repeated Exposure to Sexual Harassment and Workplace Violence for Domestic Care Workers.”

Jana Borras, York University, “She was very racist...but I had nowhere to go": The Precarious Experience of Filipina Live-in Caregivers in Canada.”

5 – 6:30 PM                      Keynote Address                         Hart House, Great room

Keynote speaker: Pat Armstrong, York University

Keynote title: The Feminization of the Care Labor Force?

7 – 9 PM                            Optional Dine-Arounds

Attendees can sign up to talk to people that they heard present and presenters that they would like to talk with. This allows students and other new attendees to find groups and join in informal networking and connection-making.

Tuesday, June 11th

Session 7 (8:30 – 9:45 AM)       Concurrent Sessions

7.1. Paper Session: The Costs of Unpaid Care

Melody Waring, University of Wisconsin Madison, “Is there an education gradient in women’s time transfers to aging parents?”

Pilar Gonalons-Pons, University of Pennsylvania, “Reproductive Labor and the Structure of Inequality: Childcare Costs and Family Earnings Inequality, 1984-2014.”

Rachel Bennett, University of Gloucestershire, Philippa Waterhouse, The Open University, “Thriving or surviving? The wellbeing of grandchildren and grandparents in multigenerational care arrangements in South Africa.”

Alexandra Denham, University of Newcastle, Olivia Wynne, Amanda L. Baker, Neil Spratt,

Jennifer Utrata, University of Puget Sound, “‘Helping Them Get Ahead’: Intensive Grandmothering and Family Inequality.”

7.2. Paper Session: Legal Frameworks of Care

Allison Earle, UCLA Fielding School of Public Health, "Global Progress in the Provision of Paid Leave for Family Care."

Randy Albelda, University of Massachusetts Boston, Michael D. Carr, University of Massachusetts Boston, Emily Wiemers, University of Massachusetts Boston, “The Long-Run Impact of Temporary Disability Insurance on Social Security Disability Insurance Claims (SSDI) in the United States.”

Rachel Langford, Ryerson University, Alana Powell, Ryerson University, “Low-Wage Work of Early Childhood Educators in Ontario: Are Policy and Advocacy Directions Working?”


7.3. Panel Session: Emotions at work: The intersections of emotion, care, and work

Conveners:
Alisa Grigorovich, Toronto Rehabilitation Institute – University Health Network,
Laura M. Funk, University of Manitoba laura.funk@umanitoba.ca

Laura M. Funk, University of Manitoba, Rachel Herron, Brandon University, Lisette Dansereau, University of Manitoba, “The methodological complexities of using interviews to examine carers’ emotion work.”

Lisette Dansereau, University of Manitoba, “Caring on your own: The emotional labour of home care and home support workers.”

Rachel Herron, Brandon University, Laura Funk, University of Manitoba, Dale Spencer, Carleton University, “Responding the ‘wrong way’: Examining the emotion work involved in caring for a family member with dementia.”

Nicole Dalmer, Trent University, “Tracing emotion in family caregivers’ information work.”

Megan Nguyen, University of Toronto, “The Bodily experience of emotions among cancer patients.”
**Alisa Grigorovich**, Toronto Rehabilitation Institute – University Health Network, Pia Kontos, Toronto Rehabilitation Institute – University Health Network & University of Toronto, “‘It could be a lot worse’: The emotional work involved in the management of unwanted sexual attention from residents.”

**7.4 Roundtable Session: Neo-liberalism, inequality and resistance**

**Magally A. Miranda Alcázar**, University of California Los Angeles, “Tidy: A Case Study of Social Reproduction in the Gig Economy”

**Rocky Howe**, “Negotiating for Care in the Uncaring State.”

**Sarah-Louis Ruger**, School of Environment, Resources and Sustainability, University of Waterloo, Sophia Sanniti, School of Environment, Resources and Sustainability, University of Waterloo, “Towards Equitable Labour Futures: Reframing Care through an Ecofeminist Ethic.”

**Adwoa Onuora**, University of the West Indies, “The Intersectionality of Carework, Reproductive Justice, and Gender Inequality in Jamaica.”

**Anna Rosinska**, University of Massachusetts Lowell, “Dimensions of inequality and privilege - white non-Hispanic American women in paid domestic work in the USA.”

**7.5. Roundtable Session: Care work trajectories**

**Brianna Pierce**, UCLA Fielding School of Public Health, “Refugees and the Right to Family Unity and Care: A Comparative Analysis of 150 UN-member States”


**Brittany Campbell**, Brock University, “Strengthening the Bond: Understanding Interspecies Care Work Among Veterinarians, Low-Income Individuals, and their Companion Animals.”

**Kendra Coulter**, Brock University, “Human-Animal Care Work: Multispecies Intellectual and Political Possibilities.”

**Yu-mi Shin**, Seoul National University, “Way to Changes in Long-Term Care Insurance Plan for the Elderly Home Care Services as the Older Person Households Increase in South Korea.”

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**Session 8 (10 – 11:15 AM)  Concurrent Sessions and Book Panel**

**8.1. Book Session**

**Author:** Christine Kelly
8.2. Paper Session: Structures of Elder Care

Mary Jane Hande, Mount Saint Vincent University, Christine Kelly, Lisette Dansereau, Katie Aubrecht, Allison Williams, Anne Martin Matthews, University of British Columbia, “What’s different about working under direct-funding? Exploring the shifting roles of care workers in Self and Family Managed home care in Manitoba.”

Kate Laxer, York University, “The Formal Labour Force in Long-term Residential Care in Canada: Preliminary analysis of new survey data on gender, work organization and working conditions.”

Vasuki Shanmuganathan, York University, “Quality, Cultural Care, and Labour in Canadian Long-Term Care Settings.”

Martha Macdonald, St. Mary’s University, Pat Armstrong, York University, Hugh Armstrong, Carleton University, Malcom Doupe, University of Manitoba, “Privatization of Long-term Residential Care in Canada: The Case of Three Provinces.”

8.3 Panel Session: What Constitutes as High Quality in Early Childhood Education and Care Settings? A Synthesis of Three Review and Meta-Analyses

Convener: Nellie Kamkar

Nellie Kamkar, Michal Perlman, Olesya Falenchuk, Evelyn McMullen, Brooke Fletcher, Ashley Brunsek, Gabriella Nocita, Prakeshkumar Shah, “Is Early Childhood Educator Experience Associated with Child Outcomes? A Systematic Review and Meta-Analysis.”

Gabriella Nocita, Michal Perlman, Evelyn McMullen, Olesya Falenchuk, Ashley Brunsek, Brooke Fletcher, Nellie Kamkar, Prakeshkumar Shah, “Early Childhood Training of Educators and Preschool Children’s Outcomes: A Systematic Review and Meta-Analysis.”


Michal Perlman, Evelyn McMullen, Olesya Falenchuk, Brooke Fletcher, Ashley Brunsek, Nellie Kamkar, Gabriella Nocita, Prakeshkumar Shah. “Is Early Childhood Education and Care Associated with Child Outcomes? An Umbrella Review of the Literature on Seven Quality Indicators.”

8.4. Paper Session: End of Life Care

Cindy Cain, University of Alabama at Birmingham, Jack Lam, University of Queensland,
“Integrating Work and Home when Patients are Dying.”

Ann Vandenberg, Emory University, Alexis A. Bender and others, Emory University, “‘We quickly find another subject and make them laugh’: Staff-resident communication about death in assisted living.”

Amanda Grenier, McMaster University, “Relocating frailty through precarity and vulnerability.”

Francesca Degiuli, Fairleigh Dickinson University, “The Role of Geriatric Doctors in Shaping Long-Term Care and its Providers.”

Session 9 (11:30 AM – 12:45 PM) Concurrent Sessions

9.1. Paper Session: Experiences of Migrant Careworkers

Celeste Vaughan Curington, North Carolina State University, “Engendering Contradictions of Care: Dual Care Regimes in Portugal.”

CK Miller, University of Utah, “Mexican Woman and the Decision to Migrate: Evidence from the Mexican Migration Project.”

Andrea Bobadilla, University of Western Ontario, “Getting carework experience: the influence of stepwise carework migrations on Filipina careworkers in Canada.”

Precious Baison, University of Pretoria, “Multiple invisibilities of migrant care workers: Experiences of Zimbabwean women performing care work in South Africa.”

9.2. Paper Session: Care and Neoliberalism


Louise Oldridge, Nottingham Trent University, “A discourse analysis of social care policies in the UK and their impact on mid-life women’s informal caring careers.”

Eleanor Johnson, University of Bristol, Ailsa Cameron, University of Bristol, “Exploring the role of volunteers in care settings for older people.”


In this panel presentation we draw on findings from the major collaborative initiative Reimagining Long-term Residential Care: An International Study of Promising Practices, which spanned across six countries and 27 sites, to explore some of the critical tensions that need to be negotiated in this sector. Focusing on examples of approaches, practices, programs, and
interests that have conflicting or competing demands and/or consequences, we will draw on observational and interview data from various site studies to analyze some of the tensions that play out in the life of the nursing home. To use the most obvious example, there is a tension between the need to give priority to the increasingly complex medical needs of residents and the plan to provide the kind of support that emphasizes social care and interpersonal relationships. Similarly, there are tensions related to risk and safety: should a certain amount of risk be tolerated to enhance resident quality of life, and if so, how much risk can be tolerated, that have been recognized but deserve further exploration. But we also consider numerous tensions that are less obvious and seldom considered in the literature, such as those around family involvement in the everyday work and care of residents. Such tensions can mean significant tradeoffs or even negative consequences, as for instance when residents are put in wheelchairs to avoid falls but end up unable to walk as a result. We identify promising practices for negotiating and addressing these tensions in ways that can work for both those who need and those who provide care, while recognizing that tensions will remain.

Convener: Pat Armstrong, York University

Hugh Armstrong, Carleton University
Albert Banerjee, Stockholm University
Rachel Barken, York University
Jacqueline Choiniere, York University
Ruth Lowndes, York University

9.4. Paper Session: Care and Social Change

Simon Black, Brock University, “Precarious No More? Anti-Unionism, Union Resilience, and the Future of Home Care Worker Organizing in the United States.”

Megan Unden, University of California - Santa Barbara, “The California Domestic Workers Coalition and Domestic Worker Bill of Rights: An Extended Case Study Addressing Social Movement Organizing and Political Success.”

Maja Pašović, National Alliance for Caregiving, Liam O'Sullivan, Care Alliance Ireland, “Family Carer Policies in Three Diverse Countries- Canada, USA and Ireland-A reflection.”

Mariana de Santibañes, New York University, “Building a Care Agenda From The Bottom Up: The Relevance of Policy Narratives in the Design of Uruguay’s Comprehensive Care System.”

Session 10 (12:45 – 2 PM) Lunch Hart House, Great room

Concurrent activist and practitioner workshops
10.1. Workshop: Caritas and Care Ethics: Creating Caring Institutions  
Organizers: Elaine Wright, Brescia University, Emily DeMoor, Brescia University

As they adapt to the needs of changing populations and economic conditions, faith-based organizations need to consider how the ethics of care and justice are prioritized and maintained in their mission and strategic plans. Caritas, or love in theological terms, is a dimension of care ethics that resonates with the values of faith-based programs and provides a guide for institutional culture. This workshop is based on a university initiative to more fully develop and integrate the concept and practice of caritas across its campus, curriculum, and community. Seeking to define caritas within multidisciplinary constructs and a religious infrastructure, the university facilitated professional development activities that included presentations on the background of caritas, breakout sessions to explore the concept from different academic perspectives, and a group discussion to brainstorm next steps for the institution to create a culture of caritas in an intentional manner. Using this model as a framework for the workshop, participants will engage in creative and reflective exercises to develop their own process of defining caritas and explore how it can be applied in their own programs and organizations.

10.2. Workshop: ReUnion Workshop: Reimagine Marriage/Redistributing Care  
Organizers: Yin Aiwen, ReUnion, Jelena Viskovic, ReUnion

ReUnion is a speculative platform for interpersonal contract of long-term relationships. It provides a space for people to map their immaterial labor for the relationship their commit to, and a friendly environment to facilitate them to redesign their relationship with their partners. The platform is aiming to become a new kind of social network, a new kind of welfare system and a new kind of legal framework that gives support to people that are outside of the nuclear family framework.

The project started with the critical reflections of marriage and family, which are state-sponsored contractual platform that presupposed the ways we organize our lives and caring for each other. Instead of centralizing care labor and financial stress into the unclear family, ReUnion offers a space where people can establish their network of care and support, negotiate and redistribute the immaterial labor in all the relationships they involved. For ReUnion, the future of family lies in groups of people that pledge long-term commitment to each other.

We will conduct a workshop in which people can use our digital and analog proof-of-concept to map their interpersonal relationships, by reflecting on the care labor they committed for and received from others. Eventually, they can redesign their relationships with each other, redistribute the care labor within a self-formed community and allow a new type of organization emerged.
Session 11 (2 – 3:15 PM)                           Concurrent Sessions

11.1. Paper Session: Protecting Domestic and Care Workers -- Policy Approaches

Sophie Henderson, University of Auckland, “The Legal Protection of Women Migrant Domestic Workers from the Philippines and Sri Lanka: An Intersectional Rights-Based Approach.”


Rafaela Rodrigues, American University, “Care and Domestic Work: An analysis of the legal changes for domestic workers in Brazil and the impacts on Brazilian families.”


11.2. Paper Session: Webs of Care: Reciprocity and Interdependence

Rachel Barken, York University, Megan J. Davies, York University, “A Relational Ethic of Rural Home Support: Care in Two Gulf Island Communities, 1978-2018.”

Brenda S.A. Yeoh, National University of Singapore, Elaine Ho, National University of Singapore, Shirlena Huang, National University of Singapore, “Tracing Webs of Care for the Elderly: Migrant Care Labour and Care Mobilities in Singapore.”

Sue Lewis, University of Durham, Linda McKie, University of Edinburgh, Sophie Bowlby, Universities of Reading & Loughborough, “Changes in Informal Care: A ‘Care Ecologies’ approach.”

Yang-Sook Kim, University of Toronto, “Caring for Co-Ethnics: Immigrant Women In-Home Supportive Service Workers in Korea Town.”

11.3. Panel Session: Care and Practices of Liberation

Chair: Sophie Bourgault, University of Ottawa

Inge van Nistelrooij & Rodante van der Waal, University of Humanistic Studies, The Netherlands, “Liberating the Pregnant Body: disempowerment and disembodiment in maternity care.”

Hee-Kang Kim, Korea University, “Carism: Care Ethics as a Political Theory.”

Tula Brannelly, Bournemouth University, “Decolonising research methodologies though indigenous and non-indigenous partnerships: care-based methodologies.”

Joan Tronto, University of Minnesota, “Decolonizing Global Care Chains.”
Panel discussants: Elena Pulcini, University of Florence, Sophie Bourgault, University of Ottawa, Merel Visse, University of Humanistic Studies.

11.4. Paper Session: Falling through the Cracks: Care Gaps


Melissa Popiel, Wilfrid Laurier University, “Episodic Caring: Exploring Life Impacts from an Unpredictable Caring Role.”

Anna Przednowek, Nipissing University, “Are We Falling Short? Recontextualizing familial care provision with Adults with Intellectual and Developmental Disabilities.”

Katie Aubrecht, St. Francis Xavier University, “Coercive Restraint: Understanding Austerity and Challenging Behaviours Protocols for People with Dementia, Family Caregivers and Care Workers.”

3:30 – 4:45 PM (12) Concurrent Sessions

12.1 Paper Session: Macro-Politics of Care

Elaine Acosta Gonzalez, Florida International University, Florencia Risso Picasso, Albert Hurtado University, “Caring for the Aged in Latin America: The cases of Chile, Cuba, y Uruguay.”

Carmen Domínguez-Alcón, University of Barcelona, “Local Policies and Distribution of Care: The Contradictions of the Case of Barcelona.”


Kate Bezanzon, Brock University, “Feminism, Federalism and Families: Canada’s Mixed Social Policy Architecture.”

Rachel H. Brown, Washington University in St. Louis, “Situating Carework Within the Settler State.”

12.2. Paper Session: Migrating for Care, Caring for Families

Conely de Leon, Ryerson University, “‘Pagod, Dugo’t, Pawis’ (Exhaustion, Blood, and Sweat): Transnational Practices of Care and Emotional Labour among Filipino Kin Networks.”

Bahar Hashemi, University of Toronto, “Informal multigenerational care within mixed
legal status families: the case of senior Iranian women in Canada.”

Caroline Ibos, “Who cares for the children of the nannies? An ethnographic study of Ivory Coast careworkers in Paris.”

Ken Chih-Yan Sun, Hong Kong Baptist University, “Negotiating Transnational Caregiving Responsibility: The Experiences of Caregivers for Stay-behind Parents in Mainland China.”

Theodora Lam, National University of Singapore, “Living up to the Challenge: Left-behind Mothering in the Migration Context.”

12.3. Panel Session: Coalitions in Carework

In most developed countries disability and aged care workers employed in private homes and in residential facilities have poorer minimum labour standards than other workers and face greater difficulties in enforcing these limited rights. The invisibility of care work in the public sphere and ‘cash for care’ funding mechanisms further undermine workers’ labour rights. These factors present significant and complex challenges to collective action by unions and by civil society groups to protect and advance care workers’ rights. In the context of underfunded and marketised care the rights of workers are often seen as competing with the rights of the vulnerable people to whom they provide support, which adds to this complexity. The panel addresses these challenges and the potential for diverse coalitions or alliances between workers, unions, civil society groups and the broader community. In doing so it draws on the work and experience of activists and scholars in the very different contexts of Australia, California, Quebec and Ontario.

Convener: Sara Charlesworth, RMIT University


Melissa Coad, United Voice Australia, “Coalition building to advance workers rights in aged care & disability support in Australia.”

Louise Boivin, Université du Québec en Outaouais (UQO), “Institutional and political obstacles to community-labor coalitions in social care networks and beyond: A Quebec Study.”

Brigid Buckingham, SEIU-Healthcare Ontario, “Coalitions in Ontario home care.”

12.4. Paper Session: Expanding the Boundaries of Care

A.M Dela Cruz, University of Toronto, “The Care Chain and the Long Line: Self-Care of Nonbinary Filipinx Youth at New Ho Queen.”

Loree Erickson, Ryerson University, “Collective care: Taking care of each other and building community through radical care.”

Jennifer Lum, University of California Berkeley, “Drugging as Caring: Reading the
Rhetoric of Care for Alzheimer’s in the Pharmaceutical Imaginary.”

Adam Rosenblatt, Duke University, “Reclaiming Cemeteries: Carework for the Marginalized Dead.”

5 – 6:30 PM  Keynote Address  Hart House, Great room

Keynote speaker: Juliana Martínez Franzoni, University of Costa Rica

Keynote title: *Imploding and redrawing care regimes: opportunities and challenges*